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Honor Awards Planning Guide

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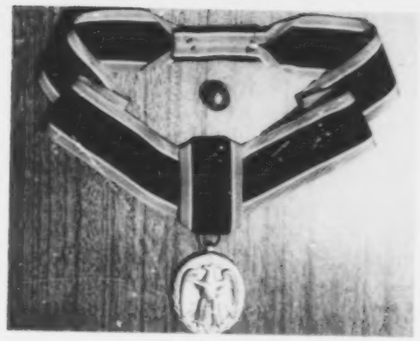
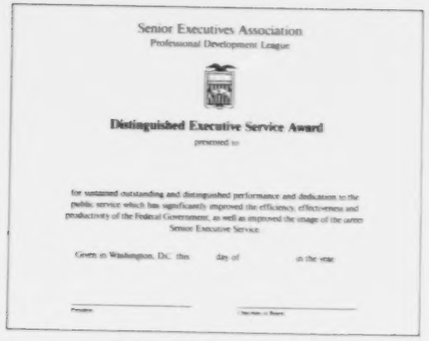
Roger W. Jones Award



President's Award for
Distinguished Federal Civilian Service



Senior Executives Association
Professional Development League

Distinguished Executive Service Award

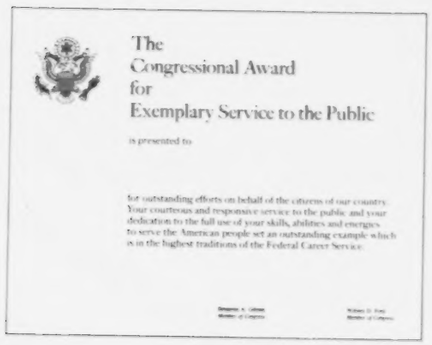
presented to

for sustained outstanding and distinguished performance and dedication to the public service which has significantly improved the efficiency, effectiveness and productivity of the Federal Government, as well as improved the image of the career Senior Executive Service.

Given in Washington, D.C. this day of in the year

President

Senior Executives Association
Distinguished Executive Service Award

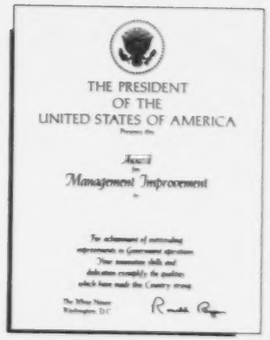


The
Congressional Award
for
Exemplary Service to the Public

is presented to

for outstanding efforts on behalf of the citizens of our country. Your courteous and responsive service to the public and your dedication to the full use of your skills, abilities and energies to serve the American people set an outstanding example which is in the highest traditions of the Federal Career Service.

Congressional Award for
Exemplary Service to the Public



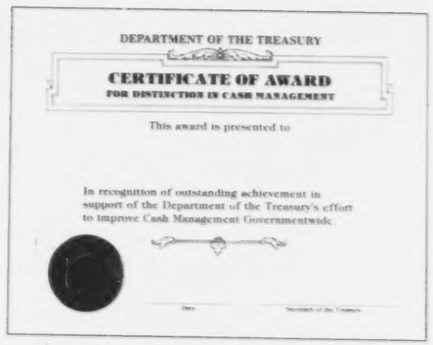
THE PRESIDENT
OF THE
UNITED STATES OF AMERICA

Award
for
Management Improvement
to

For achievement of outstanding improvements in Government operations. Your innovative skills and dedication exemplify the qualities which have made this Country strong.

The White House
Washington, D.C.

Presidential Management
Improvement Award



DEPARTMENT OF THE TREASURY

CERTIFICATE OF AWARD
FOR DISTINCTION IN CASH MANAGEMENT

This award is presented to

In recognition of outstanding achievement in support of the Department of the Treasury's effort to improve Cash Management Governmentwide.

Date

Department of the Treasury

Department of the Treasury Certificate of Award for
Distinguished Cash Management

Preface

The Federal Incentive Awards Program is designed to improve Government operations through motivation and reward of the work force. Recognizing outstanding performance and achievement is an essential management responsibility critical to stimulating and sustaining high levels of proficiency and productivity.

Historically, awards for achievement, whether in honorary or monetary form or both, have three basic components: (1) there must be exceptional achievers; (2) there must be individuals or institutions sensitive to the desirability of recognizing the achievers in a tangible way, and to the value of recognition as an incentive to others; and (3) there must be observers of recognition—the public, organizations, colleagues, and others, to acknowledge achievement and the merit of its recognition.

This Honor Awards Planning Guide contains descriptions of the major Federal and non-Federally sponsored awards programs available to Federal employees. Currently active honorary awards programs that are nationwide in scope are included. This guide has been prepared by the U.S. Office of Personnel Management to assist Federal supervisors and managers in identifying appropriate awards, and preparing nominations for recognizing the achievements of their outstanding employees. For each award, the purpose, eligibility, criteria, deadlines for nominations and the ceremony dates are included. (A list of contacts for each award and a calendar appears at the end of this publication.)

OPM will update this publication annually to serve not only as a guide for Federal personnel, but to aid award sponsors in scheduling these programs. Further information may be obtained from your agency's personnel office.

Please Note: OPM has determined that agencies' participation in non-Federally sponsored honor award programs which have age, gender, or handicapped condition as selection criteria does not violate Federal statutes. However, agencies are cautioned not to consider the nomination or selection of their employees for non-Federally sponsored awards in making subsequent promotion or other decisions.

On the Cover—Pictured on the cover are the gold medal and ribbon for the *President's Award for Distinguished Federal Civilian Service*. Established by an Executive Order signed by President Eisenhower in 1957, this award is the highest purely honorary award that may be granted to a member of the Federal career service. Nominations are made by the heads of departments and agencies and approved by the President, with the advice of the Director of the Office of Personnel Management. The award honors exceptional achievements that are of unusual benefit to the Government and to the Nation.

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AWARD CATEGORY

Communications

Blue Pencil Award

PURPOSE

To recognize outstanding government publications and their producers.

ELIGIBILITY

Writers, editors, designers, information specialists, printing officers, and other communicators who work for Federal, state, and county government organizations.

CRITERIA

Entry must have been produced during preceding year. (If it has a current year issue date but was in the printing stage in the previous year, it is eligible for entry.)

SPONSOR'S DUE DATE

May 31 of each year.

DATE OF CEREMONY

Unavailable at time of publication.

Gold Screen Competition Award

To recognize outstanding audio-visual productions by government communicators.

Communicators in Federal, state, and local government, and audio-visual producers in the private sector who have completed programs for government communicators.

Programs must have been produced or released between January 1 and December 31 of the previous year.

Video type entries must be originally shot and edited on videotape only.

Film (submit on 16mm only).

Audiotape (submit on cassette only).

Slide with Audio (submit audio on cassette only).

Entries from Washington, D.C., metropolitan area will be screened at a central location by entrant.

May 31 of each year.

DATE OF CEREMONY

Unavailable at time of Publication

The Livingston Awards

To recognize and further develop the abilities of young journalists. The award also recognizes the best examples of print or broadcast news reporting in local, national, and international affairs.

Journalists 34 years old or younger (as of December 31) employed or paid by the U.S.-controlled print or broadcast media may be nominated.

Report must be directly related to current events or include new information about old events. Work must have been done during the calendar year ending December 31.

February 13, 1989

DATE OF CEREMONY

June 1989

Media Awards Program

To honor and promote excellence in media materials concerning disability, produced in the United States.

Private, non-profit voluntary and government agencies, commercial, cable and public T.V. stations, national, regional and local magazines, daily and weekly newspapers.

Entries must either have been produced, aired, or published for media use in 1988. No educational and training materials will be accepted. Material may include ¾" video cassette, radio cassette, print mixed. The two award categories are: commercial—public service announcement, public affairs program, public awareness program; nonprofit—public service announcement, public affairs program, public awareness program.

January 1

DATE OF CEREMONY

May 1989

President's Committee Conference
Tampa, Florida

AWARD CATEGORY

Executive Leadership

Senior Executives Association Executive Excellence Awards

PURPOSE

To recognize career senior executives who have made significant contributions to improving the efficiency, effectiveness and productivity of the Federal government as well as those whose performance has improved the image of the career Senior Executive Service.

ELIGIBILITY

Nominee must be a career Senior Executive Service member or equivalent (e.g., GS-16/18 and other peer groups) in the Federal government.

CRITERIA

Executive Achievement Award
— Measurable efficiency and effectiveness improvements, personal leadership, innovation and creativity and duration of benefits resulting from the special achievement and impact of the improvement on the Federal government and public.

Distinguished Executive Service Award
— Sustained superior performance, complex scope of duties and responsibilities, personal integrity and dedication to the public service over years of service at the senior executive or equivalent level, with variety of outstanding achievements.

SPONSOR'S DUE DATE

September 15, 1989.

DATE OF CEREMONY

January 1990.

FEIAA Executive of the Year Award

To recognize extraordinary achievement in executive management and leadership in Federal, state and local governments.

- Career executives in Federal, state or local government.

Leadership of an organization which produced a major innovative achievement in high quality public service.

Leadership of an organization during a period where service to the public was significantly improved in the areas of efficiency, economy and effectiveness.

Extraordinary results of a particularly sensitive and difficult executive assignment.

November 30 of each year.

DATE OF CEREMONY

March 1990 at the FEIAA Conference.

Roger W. Jones Award for Executive Leadership

To recognize career executives who have demonstrated outstanding leadership.

Federal career executives.

- Superior leadership which has resulted in outstanding organizational achievements.
- A strong commitment to the effective continuity of government by successfully fostering the development of managers and executives for career service.

December 1, 1988.

DATE OF CEREMONY

Date to be announced, however will be in the Fall of 1989.

Presidential Rank Awards

To recognize prolonged, high quality accomplishment by a select number of career members of the Senior Executive Service.

Career Senior Executives.
[*Nominee must have demonstrated (a) sustained extraordinary accomplishment for Distinguished Executive, and (b) sustained accomplishment for Meritorious Executive.*]

- Career achievements that are recognized throughout the agency or are acknowledged on a national or international level;
- Specific achievement of significant cost reduction or cost avoidance;
- Successful use of human resources, including high workforce productivity, effective development and recognition of subordinates, and/or particular achievement of equal opportunity goals;
- Demonstration of personal initiative and innovation;
- Substantial improvements in quality of work, efficiency and/or timeliness of service;
- Unusual levels of cooperative effort with other Federal agencies and government jurisdictions, and/or the private sector.

December 31 of each year.

DATE OF CEREMONY

Distinguished Executive—early summer.

Meritorious Executive—Summer of each year, Office of Personnel Management. Reception followed by individual agency award ceremonies.

AWARD CATEGORY

Federal Equity

Mary D. Pinkard Leader in Federal Equity Award

PURPOSE

To recognize Federal employees who have advanced the cause of equity in the Federal government at personal and professional risk to themselves and who provide a positive role model for other employees.

ELIGIBILITY

Any individual, organization, agency, or agency component may nominate any Federal employee or immediate past employee. The award may be given to more than one person each year.

CRITERIA

The nominee should have demonstrated commitment to policies which promote equity in the Federal workplace. Individuals also will be judged according to the complexity of the problems addressed and the organizations affected, use of original and creative solutions in difficult and stressful situations, the eventual impact of contributions, and the extent of long-term or lasting benefit to the cause of Federal employment equity.

SPONSOR'S DUE DATE

April 15 of each year.

DATE OF CEREMONY

July 15, 1989.

AWARD CATEGORY

Financial Management

Association of Government Accountants Achievement of the Year Award

PURPOSE

To accord recognition for leadership or outstanding achievement in developing, implementing, and improving financial management in government service.

ELIGIBILITY

Any individual employed in government service at the time the work being recognized was performed. Nominees need not be a member of the Association of Government Accountants.

CRITERIA

The award generally will be limited to accomplishments relating to improved management and control techniques in the immediate preceding calendar year. Examples are:

- Developed and initiated a comprehensive system for the overall audit of major program activities, and
- Developed or implemented a comprehensive financial management training program.

SPONSOR'S DUE DATE

March 1989

DATE OF CEREMONY

Same as above.

Association of Government Accountants Distinguished Leadership Award

To formally recognize government employees who have demonstrated sustained outstanding leadership and notable contribution to financial management, and to encourage increased interest, growth, development and distinctive leadership in the field of financial management.

Employees of government at the time the award is conferred. Nominees do not have to be a member of the Association of Government Accountants.

Outstanding leadership must have been sustained over a period of years and demonstrated both on the job and by significant contribution to the profession. Factors to be considered are:

- Innovative thinking
- Notable authorship
- Creative research
- Exceptional efficiency, and
- Marked initiative.

March 1989

DATE OF CEREMONY

Presented at AGA's annual Professional Development Conference, June 26-28, 1989.

Association of Government Accountants National Education and Training Award

To recognize individuals who have made significant contributions to the education and training of governmental financial managers.

Any individual that has made significant contributions to the education and training of governmental financial managers. Nominees need not be a member of the AGA or government employees.

Nominees must have developed and/or presented education and training sessions on some aspect of governmental financial management.

Nominees must have developed and/or presented education and training sessions that clearly have a significant impact on, or advanced the state-of-the-art of, governmental financial management.

March 1989

DATE OF CEREMONY

Same as above.

Financial Management Awards *CONTINUED*

Department of the Treasury Award for Distinction in Cash Management and Credit Management

To encourage and recognize exemplary leadership and excellence in endeavors directly or indirectly associated with the collection of Federal government funds, the disbursement of Federal government funds, cash position management, and optimum use of excess Federal government funds.

Individuals or groups in an Executive Branch department or agency. Employees of the Department of the Treasury are not eligible.

Accomplishments in Cash Management and Credit Management/Debt Collection are limited to achievement during the current fiscal year. Examples include:
- Development and implementation of innovative cash management tools;
- Design and/or implementation of cash management techniques relying primarily on electronic means for either the movement of value or the movement of information;
- Successfully implemented innovative debt collection tools and techniques beyond the OMB/Treasury requirements; and
- Substantially reduced the amount of debt over six months delinquent by either increased collections and/or write-offs of uncollectable debt.

The end of each fiscal year (actual date to be announced).

DATE OF CEREMONY

March of each year (actual date to be announced).

Donald L. Scantlebury Award

To recognize senior financial management executives who, through outstanding and continuous leadership in financial management, have been principally responsible for significant economies, efficiencies and improvements in Federal, state, or local government.

Federal, state and local government employees who are senior financial management executives.

Sustained, high quality leadership in financial management over the years considering:
- Measurable improvements in financial management technology or methodology resulting from the nominee's accomplishments.
- The extent to which the improvements would have been impossible without the nominee's involvement.
- Originality of nominee's accomplishments.
- The impact of the nominee's accomplishments on governmental financial management policies and practices.
- The extent of long-term or lasting benefit of the nominee's accomplishments.

January 6, 1989.

DATE OF CEREMONY

March 1989.

AWARD CATEGORY

General

Carnegie Hero Fund

PURPOSE

To recognize outstanding acts of selfless heroism performed in the United States and Canada.

ELIGIBILITY

Persons *Not Eligible* for awards include: (1) Members of the Armed Services, (2) persons whose duties require them to perform such acts, (3) members of the same family, except in cases of outstanding heroism where the rescuer loses his life or is severely injured, and (4) young children.

CRITERIA

Performance of a heroic act voluntarily risking his/her life in saving or attempting to save the life of another person, or voluntarily sacrificing himself or herself in a heroic manner for the benefit of others.

(1) The rescue must be one in which no full measure of responsibility exists between the rescuer and the rescued. (2) The act must have been performed in the United States or Canada.

SPONSOR'S DUE DATE

Within two years of the date of the rescue.

Justice Tom C. Clark Award

To give public recognition to career lawyers who have performed outstanding work; to stimulate the interest of the public and the legal profession in the diversified opportunities and responsibilities of career lawyers; and to encourage a high standard of performance by career lawyers.

Any civilian or military career attorney employed in the District of Columbia by the U.S. Government or by the Government of the District of Columbia.

Accomplishment must have occurred, pursuant to appointment by the President and confirmation by the Senate, or while serving in a judicial or quasi-judicial capacity.

(1) General accomplishments—outstanding legal ability, scholarship, and performance over a sustained period even though the specific accomplishments are not related, or (2) specific accomplishments which constitute a contribution to the development of public law. The accomplishments of the nominee should be reasonably related in time to the year preceding the nomination.

March of each year.

DATE OF CEREMONY

To be announced.

Federal Engineer of the Year Award

To honor outstanding engineers in the Federal government.

Both Federal civilian and military engineers and recent retirees.

Winner is selected on the basis of engineering achievements; educational and collegiate achievements; professional and technical society activites; civic and humanitarian activities; awards or honors received; registration as a professional engineer; and continuing competence during the last 3 years.

November 1, 1989

DATE OF CEREMONY

Award presented each February in conjunction with Engineer's Week.

Federal Property Manager of the Year Award

To provide recognition to individuals in the Federal government for outstanding leadership and accomplishments in the property management field.

Any current or recently retired civilian or military employee of the U.S. Government. Though primarily an award for managers in the Executive Branch, members of the Legislative and Judicial Branches are also eligible for consideration upon nomination by their agency. NPMA membership is not required for nomination.

Winner is selected based primarily on contributions and achievements in the property management profession, educational and collegiate achievements, professional and technical society activities, awards or honors received, professional certification, and civic and humanitarian activities. Activities and responsibilities should include one or more of the following: policy determination, program direction, acquisition, receiving, records, storage and movement, consumption, utilization, maintenance, physical inventory, subcontract administration, disposition, reporting, contract completion/termination, or the promulgation of a law or regulation having a significant beneficial impact on Federal property management.

June 30

DATE OF CEREMONY

Award presented at the National Property Management Association's Annual Conference, September 1989 in San Diego, CA.

General Awards *CONTINUED*

Presidential Awards for Design Excellence

To recognize Federal design accomplishments and honor individuals who have made outstanding contributions to Federal design.

All branches of the Federal government—civilian and military, domestic and overseas—including all Federal departments, agencies, bureaus and offices.

Any design work sponsored, authorized, commissioned, produced or supported by the Federal government and that has been completed and in use between January 1, 1981, and January 1, 1991.

Any Federal employee may submit an application.

- Federal design achievements in: Architecture, Engineering Design, Graphic Design, Interior Design, Landscape Architecture, Product/Industrial Design, and Urban Design, Planning, and Historic Preservation.
- The awards will recognize the excellence not only of design products, but also of administrative and management techniques used by the Federal government to develop and sustain design excellence.

Every four years.

DATE OF CEREMONY

To be announced.

Presidential Awards for Outstanding Federal Employees with Disabilities

To recognize and publicize the versatility, value and wide range of Federal job duties being performed by persons with physical and mental disabilities.

Persons with physical or mental disabilities.

Federal employees who have given exemplary service to their agencies, to their communities, or to the Nation in spite of severely limiting disabling conditions. Ten winners are chosen each year.

May 15, 1989

DATE OF CEREMONY

October 5, 1989

President's Award for Distinguished Federal Civilian Service

To recognize individuals whose outstanding achievements have current impact on improved Government or the public interest and exemplify, to an exceptional degree, imagination, courage, and high ability in carrying out the mission of the Government.

Heads of departments and agencies may nominate career employees of their own agency, or employees of other agencies when they have knowledge of their exceptional achievements.

The award may be presented for the best achievements having current impact on improving Government operations or serving the public interest. These achievements shall exemplify one or more of the following: (1) imagination in developing creative solutions to problems in Government; or (2) courage in persevering against great odds and difficulties; or (3) high ability in accomplishing extraordinary scientific or technological advancement, in providing outstanding leadership in planning, organizing, or directing a major program of unusual importance and complexity, or in performing an extraordinary act of credit to the Government and the country; or (4) long and distinguished career service.

No fixed due date; the award may be granted at any time with the recommendation of the agency head, concurrence of the Director, OPM, and approval of the President.

DATE OF CEREMONY

At any time.

Younger Federal Lawyer Award

To encourage younger Federal lawyers throughout the nation and overseas to attain high standards of professional achievement and to accord public recognition for outstanding performance.

Any civilian or military attorney who is employed by the U.S. Government, has not reached his/her 36th birthday by the date of the award presentation, must have three continuous years of government service as an attorney.

- *Professional Achievements*—outstanding legal ability and performance over a sustained period, or specific accomplishment resulting in significant benefit to the Federal government, the legal profession, and to the development of public law.
- *Professional and Community Responsibility*—a nominee may also be qualified because of a significant contribution to the legal profession and/or community not necessarily required by the nominee's government position.

Late July

DATE OF CEREMONY

Late August

AWARD CATEGORY

Personnel Administration

All Star Team Awards

PURPOSE

To recognize Federal employees in the personnel administration career field for singular accomplishments, and to encourage greater achievement among all Federal employees in the personnel administration field.

ELIGIBILITY

Any Federal employee in the personnel administration career field.

CRITERIA

- A specific contribution in the broad field of personnel administration, for which the nominee is personally responsible.
- The contribution must have culminated during the calendar year for which the award is given.
- Highly effective personal career development, executive or technical ability, and exemplary performance not based solely on the specific contribution.

SPONSOR'S DUE DATE

September 15 of each year.

DATE OF CEREMONY

Award presented at annual conference in November.

John E. Fogarty Award

To honor an outstanding public agency employee for contributing to the hiring of disabled people in the agency in which he or she is employed.

An official or worker who has contributed toward employment of the disabled people in his or her agency—Federal, state, county, municipal, judiciary, or public college or school—by developing or instituting policies or procedures or by finding suitable jobs for disabled people.

Nominee must have contributed toward employment of the people with disabilities in his or her agency—Federal, state, county, municipal, judiciary, or public college or school—by finding suitable jobs for disabled people in his or her agency.

December 15 of each year.

DATE OF CEREMONY

June 1989 IAPES Convention, Chicago, IL

IPMA Award for Excellence

To recognize the overall quality, accomplishments and contributions of an agency personnel program that exceeds the normal operation of a "good government personnel program."

Any public agency which is an agency member of the Association.

Program characteristics which describe the environment in which the personnel program operates; the personnel program which describes in each of the major functional areas of the nominee's specific initiatives, accomplishments, and contributions to the profession which describe how the nominee has helped other agencies.

May 13, 1989.

DATE OF CEREMONY

October 10, 1989.

IPMA Honorary Life Membership Award

To recognize and honor persons who have rendered distinguished service in advancing or upholding the purposes of the Association.

Any individual who has been active in Association activities is eligible for this award.

Outstanding contributions to the Association in terms of offices and positions held within IPMA; speaker, panelist, moderator at IPMA conferences, seminars, workshops, etc.; IPMA region activities, IPMA chapter activities; distinguished authorship or research; and other professional achievements.

May 13, 1989.

DATE OF CEREMONY

October 10, 1989.

Personnel Administration Awards *CONTINUED*

Warner W. Stockberger Achievement Award

To recognize and honor a person in public or private life who has made an outstanding contribution to public personnel management.

Any individual in public or private life that has made an outstanding contribution to public personnel management.

- Encouraging acceptance of personnel administration principles.
- Skillful application of personnel administration principles.
- Developing, sponsoring, or promoting progressive legislation in the public service.
- Developing creative responses to new and unusual challenges in personnel management.
- Distinguished teaching, authorship, or research.

May 13, 1989.

DATE OF CEREMONY
October 10, 1989.

Training Officers Conference Distinguished Service Awards

To stimulate improved training programs through the recognition of individuals making significant contributions to the fields of training and human resource development.

Any individual or group who has made significant contributions to the fields of training and human resource development.

Awards will be given in the following seven categories:

- Needs Assessment
- Training Design
- Management of the Training Function
- Career Development
- Evaluation
- Research
- Spencer Logan Award

February 28, 1989.

AWARD CATEGORY

Public Administration

Paul R. Boucher Award

PURPOSE	ELIGIBILITY	CRITERIA	SPONSOR'S DUE DATE
To honor the memory of Paul R. Boucher, the first Inspector General of the Small Business Administration. To recognize and honor specific public service contributions made by an employee of a member of the President's Council on Integrity and Efficiency (PCIE).	Any General Schedule, Merit Pay, A.D., or SES employee of the President's Council on Integrity and Efficiency.	An employee must have been primarily responsible for, or a principal contributor to, one or more of the following, during the calendar year covered by the award: (1) A significant recovery of public funds, substantial savings, or a substantial avoidance of costs; (2) A major contribution to improvement in the operations of an office of members of the PCIE.	December 31 of each year. *DATE OF CEREMONY* As announced.

Common Cause Public Service Achievement Award

To recognize those individuals who have made an outstanding contribution to the public interest in the areas of government performance and integrity.	Public servants, citizen activists, elected officials at all levels of government, reporters, or other citizens.	The award recognizes any citizen who by force of imagination, initiative, and perseverance has made an outstanding contribution to the public interest in the areas of government performance and integrity.	December 31 of each year. *DATE OF CEREMONY* May meeting of the Common Cause National Governing Board.

Congressional Award for Exemplary Service to the Public

To recognize and publicize exemplary and courteous service to the public; to encourage a concerned and responsive attitude toward the public; and to underscore the interest of the President and the Congress in the importance of courtesy throughout government.	All Federal government employees both civilian and military.	The nominee must have demonstrated a degree of courtesy in dealing with the public that clearly exceeds normal expectations and the contribution being recognized must have been in connection with a Federal program or function.	As announced. *DATE OF CEREMONY* As announced.

Excalibur Award

To recognize and honor outstanding contributions made by Federal civilian and military personnel.	All Federal career civilian and military employees are eligible. Award may also be granted to a small team of persons who have worked jointly on a project.	Awards are granted annually to candidates who exemplify: (1) outstanding efforts or leadership in solving problems at local, national, or international levels; (2) exceptional scientific, technical, or administrative achievements; (3) superior service to the public, such as the improvement of efficiency including simplification of government regulations; (4) ability to overcome obstacles to organizational objectives, such as making substantial savings in expenditures; (5) high personal integrity, moral character, and courage in dealing with difficult or sensitive problems; and (6) unusual degree of imagination and initiative involved in a specific achievement impacting on the agency and the public.	To be announced.

Public Administration Awards *CONTINUED*

Arthur S. Flemming Awards

To recognize those who have performed outstanding and meritorious work for the Federal government; to attract outstanding persons to the Federal government; to encourage high standards of performance in the Federal service; to acknowledge individuals who are able to transfer their skills with the Federal government to service within their community; and to enhance appreciation of our form of government.

Any career Federal employee of the Executive Branch of the U.S. Government who is under age 40 and who has or will have a total of 36 months of government service by the end of the calendar year in which the nomination was submitted.

Administrative nominees should have exceptional ability in administration in any field, such as personnel, labor or law. Scientific nominees should have demonstrated exceptional ability and performance in their field. In both categories, a nominee also should have participated in community activities for the enhancement of the community at large.

December 15, 1989

DATE OF CEREMONY
April 27, 1989

Bryce Harlow Business-Government Relations Award

To annually recognize an individual who has made an outstanding contribution to the field of business-government relations.

Any present or recent past member of the business, government, journalism, or academic communities.

A specific single, but lasting contribution to the field of business-government relations, or for a series of activities which by advancing understanding, trust, respect, and cooperation between the business and government sectors has benefited the country as a whole. The awardee should embody qualities of integrity, dedication and performance in his/her field.

August 1 of each year

DATE OF CEREMONY
Approximately September 30, 1989.

William A. Jump Award

To recognize outstanding service in administration and notable contributions to the efficiency and quality of public service.

Federal career employee who has not reached his/her 37th birthday by December 31 of the year in which the nomination was submitted.

Work performance of the employee over a considerable period of time in either a line or staff position must demonstrate unusual competence and interest in any area of public administration; endowment for leadership in the direction or development of programs; creativity and resourcefulness; close adherence to the basic principles of enlightened public service; and integrity and dedication to duty.

February 24, 1989

DATE OF CEREMONY
June 7, 1989

National Public Service Awards

To pay tribute to public service practitioners whose careers exhibit the highest standard of excellence, dedication and accomplishment.

To underscore the need to have creative and highly skilled individuals as managers of complex and demanding government functions.

Public practitioners (local, state and Federal government, international and non-profit organizations) who currently work or who have spent the primary part of their careers working in the public service.

- Outstanding contributions on a sustained basis.
- Responsibility for accomplishing or causing to be accomplished significant programs or projects within his/her area of responsibility, to the ultimate benefit of the general public.

November 1, 1989

DATE OF CEREMONY
April 9, 1990

Public Administration Awards *CONTINUED*

Public Service Excellence Awards Program

To pay tribute to public service organizations whose achievements exhibit the highest standard of excellence, innovation and accomplishment.

Government organizations (Federal, state and local) that have made outstanding contributions to public service on either a sustained basis or through a single exceptional deed during the past two years. Awards are directed to the organization as a whole and not to individuals. Special emphasis will be given for the scope of the activity, such as number benefited.

Selection criteria will include such factors as: (1) measurable productivity improvement; (2) accomplishments that improve the quality of life of Americans; and (3) programs or projects that have increased cost effectiveness of government services.

February 28, 1989

DATE OF CEREMONY
May 4, 1989

Public Service Excellence Awards Program (Retiree and Youth Award)

To recognize volunteer performance of a sustained nature or a single outstanding act during the last two years that benefits all or part of the community.

All non-profit groups whose members are all under 21 years of age or half of whose membership is comprised of retirees.

Outstanding **retiree organization** and a **youth group** whose accomplishments improve the quality of life or projects that increase the cost effectiveness of the delivery of services.

February 28, 1989

DATE OF CEREMONY
May 4, 1989

Presidential Management Improvement Awards

To encourage and recognize Federal civilian and military personnel for their ideas and other achievements beyond job requirements that result in significant benefits to the government.

All civilian and military personnel. (Individuals; small working groups; teams; or task forces.) This recognition will be in addition to honorary and/or monetary awards granted by the agency.

There are two categories for these awards:

a. *Presidential Management Improvement Award* will be granted for those achievements that have most improved government operations and services to the public. Such contributions must have verified tangible benefits of $250,000 or higher.
b. *Presidential Letters of Commendation* will be authorized for suggestions, inventions or special achievements beyond job requirements that have resulted in tangible benefits to the government of $250,000 or more.

To be announced (for the Presidential Management Improvement Awards).

On a continuing basis (for Presidential Letters of Commendation).

DATE OF CEREMONY
As announced.

Elmer B. Staats Award for Accountability in Government

To recognize an individual who has excelled in studies or analysis of the effectiveness of governmental programs.

Open to the public.

- Innovativeness of contributions.
- Scope, nature, and impact of contributions.
- Recognition of contributions by fellow program evaluators.

March 17, 1989

DATE OF CEREMONY
To be announced

AWARD CATEGORY

Scientific/Technical

Federation of Government Information Processing Councils

PURPOSE
To pay tribute to Information Resource Management (IRM) professional whose achievements exhibit the highest standards of dedication, excellence and accomplishment.

ELIGIBILITY
Federal, state and local agencies.

CRITERIA
Individuals that have made outstanding contributions to enhancing IRM operations on either a sustained basis or through a single exceptional deed during the past two years. Emphasis will be placed on:

Enhanced communications between the headquarters and field level IRM components of the government;

Measurable productivity or service delivery improvement;

Programs or projects which contribute to the education and training of IRM professionals in the public sector;

Increased effectiveness and efficiency in IRM operations; and personal volunteer efforts to a recognized IRM professional organization, e.g., FGIPC, National Association of State Information Systems (NASIS), or Data Processing Management Association (DPMA).

Awards are for $1,000 scholarships in two categories:
1. GS-9 (or $30,000 annual base salary or below in state/local government, military enlisted personnel), and
2. GS-10 and above (or over $30,000 annual salary in state/local governments and military officers).

SPONSOR'S DUE DATE
February 28, 1989.

DATE OF CEREMONY
March 29-31, 1989.

GEICO Public Service Awards

To publicly recognize four Federal employees and one retiree for their special achievements and contributions to the public good.

All career civil service employees.

Contributions to the public good, either job related or non-job related, and the extent to which they served as an inspiration to others, thereby bringing credit to the Federal service and themselves. GEICO will present four $2,500 cash awards, one for each category, to four Federal employees for outstanding contributions in one of the following areas:
- Fire Prevention/Safety
- Traffic Safety/Accident Prevention
- Physical Rehabilitation
- Substance Abuse—Prevention/Treatment

A separate award will be presented to a retired Federal employee for outstanding achievement in any one of the categories.

September 1 of each year.

DATE OF CEREMONY
March of each year.

Scientific/Technical Awards *CONTINUED*

Information Resources Management Awards

To recognize Federal government employees who have made significant contributions in the information resources management field. Awards will be granted in three categories.

Federal government employees who have made significant contributions in the information resources management field during the past year.

Executive Excellence
—sustained contribution over a period of years in a senior managerial or leadership role
—significant professional achievement in the Federal information resources executive community, reaching beyond the recipient's agency or area of responsibility
Technical Excellence
—innovative uses of information technology
—noteworthy application of technical skills
Management/Administrative Excellence
—noteworthy achievements in operational project management
—significant accomplishments in the support of information management projects or activities (e.g., training, procurement, policy or legal)
—noteworthy achievements in acquisition of IRM systems.

April 1 of each year.

DATE OF CEREMONY
June of each year.

National Medal of Science Award

To recognize outstanding contributions in the physical, biological, mathematical, engineering or social and behavioral sciences.

Must be a citizen or other national of the United States.

- The total impact of an individual's work on the present state of physical, biological, mathematical, engineering or social and behavioral sciences is to be the principal criterion.
- In addition, achievements of an unusually significant nature will be considered and judged in relation to the potential effects of such achievements on the development of scientific thought.
- Unusually distinguished service in the general advancement of science and engineering, when accompanied by substantial contributions to the content of science at some time, may be recognized.

June (deadline subject to change).

DATE OF CEREMONY
Unavailable at time of publication.

William T. Pecora Award

In recognition of outstanding contributions of individuals or groups toward the understanding of the earth by means of remote sensing.

All individuals or groups working in the field of earth resource sensing, including those from both the scientific and non-scientific community are eligible for this award.

The award recognizes contributions of those in the scientific and technical community as well as those involved in the practical application of remote sensing. Consideration will be given to sustained or single contributions of major importance to the art or science of the understanding of the earth through observations made from space.

July 1 of each year.

DATE OF CEREMONY
Presentation is usually made at a Pecora Symposium, otherwise as determined by the sponsoring agencies.

Alan T. Waterman Award

To recognize an outstanding young scientist in the forefront of science.

U.S. citizen or permanent resident, 35 years of age or younger, and not more than 5 years beyond receipt of Ph.D.

Nominees should have completed sufficient scientific or engineering research to have demonstrated, through personal accomplishments, outstanding capability and exceptional promise for significant future achievement. In addition, nominees should exhibit quality, innovation, and potential for discovery in their research.

December 31 of each year.

DATE OF CEREMONY
May 10, 1989.

WISE Award

To recognize a specific or special scientific or technical contribution by a woman scientist or engineer in the Federal service and to recognize a specific contribution made by a woman scientist or engineer in the Federal service in facilitating the advancement of women in science or engineering.

All women scientists or engineers who are employed by the Federal government in either a civilian or non-civilian status and recommended by the heads of Federal departments and agencies.

- A significant scientific or engineering achievement which has led to an advancement in the state of the art in a particular field.
- An invention, patent, or design of equipment which has significantly enhanced a field of work or opened up new fields.
- An exceptionally innovative and/or creative research paper or project which has either significantly improved or led to a new field of research, or the results of which are considered by that discipline as having made a major breakthrough in relation to that particular field of science.
- An exceptional contribution to professional and/or technical societies which has resulted in nationwide or worldwide recognition.
- An unusual act which facilitated the advancement of women in science or engineering.

January 15, 1989.

DATE OF CEREMONY

To be anounced.

WISE Achievement Award (Lifetime Achievement)

To recognize the sustained scientific and technical contributions by a woman scientist or engineer in the Federal service and to recognize the contributions made by a woman scientist or engineer in the Federal service in facilitating the advancement of women in science or engineering.

All women scientists or engineers with 20 years service in the Federal government in either a civilian or non-civilian status and recommended by the heads of Federal departments and agencies.

Exceptional scientific or engineering achievements as evidenced by publications, inventions, patents or awards.

Recognition as a scientist or engineer at national and international levels.

Unusual degree of imagination, innovation, and initiative.

Unusual dedication to facilitating advancement of women in science or engineering.

January 15, 1989.

DATE OF CEREMONY

To be announced.

Contacts for Major Honor Awards Programs

Name of Award	Sponsor/Contact	Telephone Number
Communications		
Blue Pencil Competition Award	Deborah M. Trocchi	(703) 823-4821
Gold Screen Competition Award	Deborah M. Trocchi	(703) 823-4821
The Livingston Awards	Charles R. Eisendrath	(313) 764-2424
Media Awards Program	Juanita Campbell	(202) 653-5070
Executive Leadership		
Senior Executives Association Executive Excellence Awards	Gini Blodgett	(202) 535-4328
FEIAA Executive of the Year Award	Emilie G. Heller	(202) 653-7751
Roger W. Jones Award	Codelle Rosenberg	(202) 885-3851
Presidential Rank Awards	Alfred Ellis	(202) 632-6367
Federal Equity		
Mary D. Pinkard Leader in Federal Equity Award	Karen Scott	(202) 898-0994
Financial Management		
Association of Government Accountants Achievement of the Year Award	Mary Jane Kolar	(703) 684-6931
Association of Government Accountants Distinguished Leadership Award	Mary Jane Kolar	(703) 684-6931
Association of Government Accountants National Education and Training Award	Mary Jane Kolar	(703) 684-6931
Department of the Treasury Award for Distinction in Cash Management	Geraldine C. Beard	(202) 287-0745
Donald L. Scantlebury Award	Doris Chew	(202) 376-5415
General		
Carnegie Hero Fund Award	Walter F. Rutkowski	(800) 447-9000
Justice Tom C. Clark Award	Federal Bar Association	(202) 638-0252
Federal Engineer of the Year Award	Kelly Cunningham National Society of Professional Engineers	(703) 684-2855
Federal Property Manager of the Year Award	Donald Pope National Property Management Association	(202) 443-0010
Presidential Awards for Design Excellence	Thomas Grooms	(202) 637-6320
Presidential Awards for Outstanding Federal Employees with Disabilities	Management Services Division	(202) 632-0641
President's Award for Distinguished Federal Civilian Service	Richard P. Brengel	(202) 632-8950
Younger Federal Lawyer Award	Staff Director for Younger Lawyers Division	(202) 638-0252

Name of Award	Sponsor/Contact	Telephone Number
Personnel Administration		
All-Star Team Awards	Neil Reichenberg	(703) 549-7100
John E. Fogarty Award	Juanita Campbell	(202) 653-5070
IPMA Award for Excellence	Donald Tichenor	(703) 549-7100
IPMA Honorary Life Membership Award	Donald Tichenor	(703) 549-7100
Warner W. Stockberger Award	Donald Tichenor	(703) 549-7100
Training Officers Conference Distinguished Service Awards	Helga B. Buerger	(703) 556-9659
Public Administration		
Paul R. Boucher Public Service Award	Office of Management and Budget	(202) 395-3692
Common Cause Public Service Achievement Award	Dorothy Cecelski	(202) 833-1200
Congressional Award for Exemplary Service to the Public	Frank Cavanaugh	(202) 632-8950
Excalibur Award	Mary Jane Rawlins	(202) 946-6801
Arthur S. Flemming Awards	Thomas G. Schendt	(202) 293-0480
Bryce Harlow Business-Government Relations Award	Emmett W. Hines	(202) 296-2830
William A. Jump Award	Jacquelyn Donnelly	(202) 447-7981
National Public Service Awards	Jim Morgan	(202) 393-7878
Public Service Excellence Awards Program	Gretchen Hakola or Joan Keston	(202) 535-4324
Public Service Excellence Awards Program (Retiree and Youth Award)	Gretchen Hakola or Joan Keston	(202) 535-4324
Presidential Management Improvement Awards	Richard P. Brengel	(202) 632-8950
Elmer B. Staats Award for Accountability in Government	Alan P. Balutis	(202) 377-3490
Scientific/Technical		
Federation of Government Information Processing	Howard Ady	(202) 694-8667
GEICO Public Service Awards	Gerald T. Jackson	(301) 986-2039
Information Resources Management Awards	Vivian Ronen	(202) 566-0291
National Medal of Science Award	Lois J. Hamaty	(202) 357-7512
William T. Pecora Award	Deborah C. Green (NASA) or Ann Meroney (Interior)	(202) 453-2622 (202) 343-5284
Alan T. Waterman Award	Lois J. Hamaty	(202) 357-7512
WISE Award	Joan Humphries	(202) 357-9819
WISE Achievement Award (Lifetime Achievement)	Joan Humphries	(202) 357-9819

Major Honor Awards Program Nominations Deadline Calendar—1989

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
COMMUNICATIONS												
Blue Pencil Competition Award					31							
Gold Screen Competition Award					31							
The Livingston Awards		13										
Media Awards Program	1											
EXECUTIVE LEADERSHIP												
Senior Executives Association Executive Excellence Award									15			
FEIAA Executive of the Year Award											30	
Roger W. Jones Award												1
Presidential Rank Awards												31
FEDERAL EQUITY												
Mary D. Pinkard Leader in Federal Equity Award				15								
FINANCIAL MANAGEMENT												
Association of Government Accountants Achievement of the Year Award			*									
Association of Government Accountants Distinguished Leadership Award			*									
Association of Government Accountants National Education and Training Award			*									
Department of the Treasury Award for Distinction in Cash Management and Credit Management	End of Each Fiscal Year											
Donald L. Scantlebury Award	6											
GENERAL												
Carnegie Hero Fund Award	Within Two Years of the Date of Rescue											
Justice Tom C. Clark Award			*									
Federal Engineer of the Year Award											1	
Federal Property Manager of the Year Award						30						
Presidential Awards for Design Excellence	Every Four Years—Date to Be Announced											
Presidential Award for Outstanding Federal Employees with Disabilities					15							
President's Award for Distinguished Federal Civilian Service	As Announced											
Younger Federal Lawyer Award							*					
PERSONNEL ADMINISTRATION												
All Star Team Award									15			
John E. Fogarty Award												15
IPMA Award for Excellence					13							
IPMA Honorary Life Membership Award					13							
Warner W. Stockberger Award					13							
Training Officers Conference Distinguished Service Award		28										
PUBLIC ADMINISTRATION												
Paul R. Boucher Public Service Award												31
Common Cause Public Service Achievement Award												31
Congressional Award for Exemplary Service to the Public	As Announced											
Excalibur Award	As Announced											
Arthur S. Flemming Award												15
Bryce Harlow Business-Government Relations Award								1				
William A. Jump Award		24										
National Public Service Award			†								1	
Public Service Awards Program		28										
Public Service Excellence Awards Program (Retiree and Youth Award)		28										
Presidential Management Improvement Award						As Announced						
Elmer B. Staats Award for Accountability in Government			17									
SCIENTIFIC/TECHNICAL												
Federation of Government Information Processing Councils Award		28										
GEICO Public Service Award									1			
Information Resources Management Award				1								
National Medal of Science Award						*						
William T. Pecora Award							1					
Alan T. Waterman Award												31
WISE Award	15											
WISE Achievement Award (Lifetime Achievement)	15											

* Actual Date to Be Announced

United States
Office of
Personnel
Management

Personnel
Systems and
Oversight
Group

Incentive
Awards
Division

WPS-IA-7
March 1989